Professional Backgrounds in Demand

**SUBSTANTIVE AREAS:**

1. DEVELOPMENT COOPERATION/PROJECT DEVELOPMENT/MANAGEMENT FOCUSING ON:
   - Volunteerism
   - Gender
   - Youth
   - Environment (focus on climate change)*
   - Community development *
   - Early recovery and disaster preparedness/management
   - Programme / Project development, Project Coordination and Management, Monitoring and Evaluation *

2. LEGAL BACKGROUND FOCUSING ON:
   - Human Rights*
   - Child Protection*
   - Rule of Law
   - Resettlement/Reintegration/Repatriation/Refugee Status Determination*
   - Judicial Systems Monitors
   - Protection
   - Law Enforcement

3. POLITICAL SCIENCE BACKGROUND FOCUSING ON:
   - Civil Affairs*
   - Political Affairs*
   - Security Reform*
   - Electoral support*
   - Demobilization and Reintegration

4. PUBLIC INFORMATION BACKGROUND FOCUSING ON:
   - Journalism
   - Media/communication
   - Reporting and External Relations
   - Photography

**TECHNICAL AREAS**

5. PROFESSIONAL BACKGROUND IN TECHNICAL SUPPORT, WITH A FOCUS ON:
   - Information Technology, Telecommunications
   - Engineering (civil engineering, mechanical, electrical, etc.)*
   - Water and Sanitation*
   - Geographical Information Systems (GIS)
   - Logistics
   - Transport (air and road)

6. PROFESSIONAL BACKGROUND IN ADMINISTRATIVE AND FINANCE SUPPORT, WITH A FOCUS ON:
   - Human Resources (French/Spanish or Portuguese speakers)*
   - Procurement*
   - Supply (Inventory/Warehouse)
   - Financial management
   - Training

7. PROFESSIONAL BACKGROUND IN HEALTH, WITH A FOCUS ON:
   - General Medicine (doctors with clinical experience)*
   - Specialized Medicine: Cardiology, Anesthesiology, Obstetrics-Gynecology, Surgery, Orthopedics, Urology, Pediatric, Traumatology, Endocrinology, Ophthalmology, etc.)*
   - Public Health (HIV/AIDS, Reproductive Health, Epidemiology, etc.)*
   - Nutrition
   - Dentistry
   - Clinical Psychology – Counseling*
   - Midwifery and Nursing*
   - Pharmacy
   - Laboratory Technicians*
   - Technicians in Medical imaging (X-Ray, Ultra-sound, etc.)

8. HUMANITARIAN AFFAIRS AND PEACE KEEPING (Crosscutting)

* Currently of particular interest